



U.S. Department
of Transportation
**Federal Aviation
Administration**

July 5, 2006

Mr. John Carr
President
National Air Traffic Controllers Association, AFL-CIO
1325 Massachusetts Avenue, N.W.
Washington, DC 20005

Dear Mr. Carr:

Enclosed you will find a copy of the contract between the FAA and NATCA, which took effect on June 5, 2006, covering the Air Traffic Control Specialist; Traffic Management Specialist; Traffic Management Coordinator; and NOTAM Specialist bargaining units represented by the Union. I will provide the details of the implementation at a later date.

We have also enclosed a short list of administrative items that concern only the renumbering of certain articles and other non-substantive typographical errors contained in the contract. Please review the contract for accuracy.

Finally, although you stated in your June 13, 2006, letter to me that the Union would not cooperate with the Agency, it is in the best interest of both parties to work together to make the transition to and implementation of the new contract as smooth as possible.

Thank you for your attention to this matter.

Sincerely,

Joseph N. Miniace
Deputy Assistant Administrator for
Strategic Labor Management Relations

Enclosures

The following articles were renumbered to replace proposals that were withdrawn or articles that were deleted from the previous contract:

- Article 141, Data Security, renumbered as Article 23.
- Article 136, Employee Express, renumbered as Article 36.
- Article 147, Professional Standards Program, renumbered as Article 52.
- Article 135, Reassignment of Training Failures, renumbered as Article 61.
- Article 146, Divestiture, renumbered as Article 88.
- Article 128, Outside Employment, renumbered as Article 94.
- Article 134, Hardship Transfer, renumbered as Article 99.
- Article 139, Legislative Activities, renumbered as Article 107.
- Article 129, Waiver of Overpayments, renumbered as Article 109.
- Article 110, Veterans Rights, renumbered as Article 110.

The following typographical errors were corrected:

- Article 22, Employee Records: Sections in article were numbered incorrectly (skipped from section 7 to section 9). Renumbered sections 9, 10, and 11 as 8, 9, and 10, respectively. Also changed reference to "Section 11" in section 1 of the article to "Section 10" to reflect renumbering.
- Article 25, Sick Leave: Inserted "or" at the end of the sentence in section 4.a and replaced "; or" with "." at the end of the sentence in section 4.b. to make the section grammatically correct.
- Article 35, Part-Time Employment/Job Sharing: Inserted "and" at the end of the sentence in section 1.b(3) to make the section grammatically correct.
- Article 42, Bidding Procedures: Changed reference to "Article 136" to "Article 36" in section 1 to reflect renumbering of Article 136, Employee Express, as Article 36.
- Article 93, Self-Referral: Inserted "or" at the end of the sentence in section 2.c and replaced "; or" with "." at the end of the sentence in section 2.d. to make the section grammatically correct.
- Article 108, Pay: Corrected the spelling of "supercede" in the third sentence in section 1 (changed to "supersede").